

# SEXUAL HARASSMENT INCLUDES UNWELCOME AND OFFENSIVE BEHAVIOUR OF A SEXUAL NATURE

**6D'S**  
OF BYSTANDER  
INTERVENTION

**DETECT DIRECT**  
**DISTRACT DELEGATE**  
**DELAY DIALOGUE**

RESPONDING  
TO  
DISCLOSURES:

**ASK ACKNOWLEDGE**  
**SUPPORT FOLLOW UP**

## REPORTING COMPLAINTS OF SEXUAL HARASSMENT OR HARM

If someone approaches you about sexual harassment or you have witnessed it, please respond as above and talk to your supervisor or other event staff.

If available report it to

If available the

is available to go to for help and assistance